

muddy parking areas.

In our efforts to reduce City expenditures, the Service Departments road projects alone have saved the City thousands of dollars. One example would be the Iroquois Rd. Project. We completed this project for \$35,000.00 which included material cost, labor and equipment, ^{is the Iroquois Rd Project} a similar project in a near by community cost them \$85,000.00. This was only ^{of a} one example of the many major infrastructure projects done by this department that other cities have to hire contractors to complete. Do to our knowledge and abilities, we are able to reduce such costs by 50% or better.

In the past six years in a effort to help the city we have taken a 0% pay raise two times, ^{the} the other four years we have accepted below cost of living pay increases (resulting in a 9% shortfall), ^{additionally} on top of that our insurance premiums increased to \$150.00 a month.

One of the other things the Service Department Union members purposed to City management was to begin a second shift to reduce overtime incurred by the City. ^{This proposal has resulted into} Resulting in a savings to the City of \$35,000 – \$40,000.00 (\$2,000.00 per employee).